



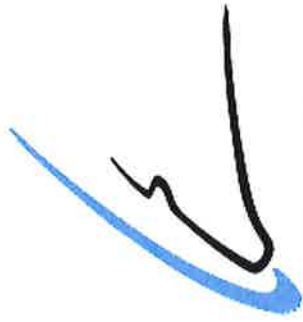
BFSC GENDER POLICY

As a member of U.S. Figure Skating, Bismarck Figure Skating Club and its members are governed by the Gender Policy of U.S. Figure Skating as well as the policies defined in the Official U.S. Figure Skating Rulebook, specifically *Article II – Objectives, Section H* and *Article XXI – Prerequisites to Participation in U.S. Figure Skating Activities, Section B*.

Compliance with this policy is covered by the BSFC Bylaws, *Article III – Membership, Section 3.11 Discipline*.

Links:

- Gender Policy of U.S. Figure Skating:
<http://www.usfsa.org/content/Gender%20Policy%20Final.pdf>
- Official U.S. Figure Skating Rulebook:
<https://www.usfigureskating.org/content/2016-17%20Rulebook%2006-30-16.pdf>
- BFSC Bylaws:
http://media.wix.com/ugd/4d255b_65973304218a43a99c42e7190956a4c3.pdf



BISMARCK
FIGURE
SKATING CLUB

NONDISCRIMINATION POLICY

The Bismarck Figure Skating Club is a fully affiliated member of U.S. Figure Skating, the national governing body for the sport of figure skating in the United States. Further, members of the Bismarck Figure Skating Club include skaters and their parent(s) or legal guardian(s), instructors, coaches, and board members, all of whom are required to be paid and current members of U.S. Figure Skating to be members of the Bismarck Figure Skating Club.

As such, the Bismarck Figure Skating Club and its members are governed by U.S. Figure Skating's nondiscrimination policies and guidelines as defined in the [Official U.S. Figure Skating Rulebook](#), Article II – Objectives, Section H; and Article XXI – Prerequisites to Participation in U.S. Figure Skating Activities, Section B.

Failure to abide by the Nondiscrimination Policy is subject to disciplinary action by the Bismarck Figure Skating Club's Board of Directors in compliance with the club [Bylaws](#), Article III – Membership, Section 3.11 Discipline.